May 16, 2013

Compliance Posters

The Federal Department of Labor (DOL) requires UAMS to have the federal and state employment posters/notices posted in all buildings on and off campus (including Regional Programs). Please ensure that all required posters (see links below) are posted in your building as soon as possible. These posters should be placed in an area where employees can readily observe them such as a hallway or public break rooms by Monday, May 20, 2013.

Please note that violations could result in a monetary penalty.

If you have any questions please contact the Office of Human Resources at 501-686-5650, email ASKHR@UAMS.EDU, or visit our website for a copy of this announcement.

Arkansas Department of Labor Notice to Employer & Employees
Arkansas DOL Chemical Right to Know Act
FLSA - Fair Labor Standards Act
Fair Labor Standards Act - Spanish
FMLA – Family Medical Leave Act
EPPA – Employee Polygraph Protection Act
OSHA – Occupational Safety and Health Administration
OSHA - Spanish
USERRA – The Uniformed Services Employment and Reemployment Rights Act
EEOC – Equal Employment Opportunity
EEOC - Spanish
Unemployment Insurance Notice
Arkansas Workers’ Compensation Commission Form P
Handwashing Notice – Food preparation areas only

Other helpful links:
Required Posting for Arkansas Employers
DOL - FAQ