

**TITLE IX  
NOTICE OF NONDISCRIMINATION**

The University of Arkansas for Medical Sciences (UAMS) does not discriminate on the basis of sex, gender, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex in all education programs and activities operated by UAMS (both on and off campus). Title IX protects all people regardless of their gender or gender identity from sex discrimination, which includes sexual harassment and sexual violence.

Title IX requires the university to designate a Title IX Coordinator to monitor and oversee overall Title IX compliance. The Campus Title IX Coordinator and any Title IX Deputy Coordinator are available to explain and discuss: your right to file a criminal complaint (sexual assault and violence); the university's complaint process, including the investigation process; how confidentiality is handled; available resources (both on and off campus); and other related matters. **If you are in the midst of an emergency, please call the police immediately by dialing 9-1-1.** UAMS has designated the following individuals to serve as its Campus Title IX Coordinator and Title IX Deputy Coordinators:

Campus Title IX Coordinator	<p><b>Liz Means, TIX/ADA Coordinator</b> Academic Affairs Administration 4301 W. Markham St. #586 Little Rock, AR 72205-7199 501-526-5641 <a href="mailto:eameans@uams.edu">eameans@uams.edu</a></p>
Title IX Deputy Coordinators – Student Issues	<ul style="list-style-type: none"><li>☐ <b>Donna Middaugh</b>, Associate Dean for Academic Affairs, <b>College of Nursing</b>, (501) 686-8349, <a href="mailto:MiddaughDonnaJ@uams.edu">MiddaughDonnaJ@uams.edu</a></li><li>☐ <b>Richard Wheeler</b>, Executive Associate Dean for Academic Affairs, <b>College of Medicine</b>, (501) 686-8499, <a href="mailto:WheelerRichard@uams.edu">WheelerRichard@uams.edu</a></li><li>☐ <b>James Graham</b>, Associate Dean for Undergraduate Medical Education, <b>College of Medicine</b>, (501) 686-7467, <a href="mailto:GrahamJames@uams.edu">GrahamJames@uams.edu</a></li><li>☐ <b>Sara Tariq</b>, Assistant Dean for Undergraduate Clinical Medical Education, <b>College of Medicine</b>, (501) 526-5968, <a href="mailto:TariqSaraG@uams.edu">TariqSaraG@uams.edu</a></li><li>☐ <b>Kevin W. Ryan</b>, Associate Dean for Professional Programs, <b>College of Public Health</b>, (501) 526-6673, <a href="mailto:RyanKevinW@uams.edu">RyanKevinW@uams.edu</a></li></ul>

	<p>□ <b>Kristen Sterba</b>, Associate Dean, Graduate Student Recruitment and Retention, <b>Graduate School</b>, (501) 526-7396, <a href="mailto:SterbaKristenM@uams.edu">SterbaKristenM@uams.edu</a></p> <p>□ <b>Schwanda K. Flowers</b>, Assoc. Dean for Student Affairs &amp; Faculty Development, <b>College of Pharmacy</b>, (501) 686-7920, <a href="mailto:SKFlowers@uams.edu">SKFlowers@uams.edu</a></p> <p>□ <b>Susan L. Long</b>, Associate Dean for Academic Affairs, <b>College of Health Professions</b>, (501) 686-5732, <a href="mailto:LongSusanL@uams.edu">LongSusanL@uams.edu</a></p>
<p>Title IX Deputy Coordinator – <b>Employee Issues</b></p>	<p><b>Audrey Bradley</b>, Office of Human Resources, (501) 603-1579 <a href="mailto:bradleyaudrey@uams.edu">bradleyaudrey@uams.edu</a></p>

If you have a complaint against an UAMS student for sexual harassment, sex discrimination or sexual assault, you should contact the Title IX Deputy Coordinator for Student Issues in your respective college. If you have a complaint against an UAMS faculty or staff member, or visitor for sexual harassment, sex discrimination, or sexual assault, you should contact the Title IX Deputy Coordinator for Employee Issues. You may also contact the UAMS Police Department, 501-686-7777 (non-emergency) or 911 (emergency), 4301 West Markham Street, #583, Little Rock, Arkansas 72205.

Except in the case of a statutory prohibition from reporting, **all UAMS employees must, within 24 hours of witnessing or receiving information about a sexual discrimination allegation, report it to a Title IX Coordinator** regardless of whether an informal or formal complaint has been filed. Any student, non-employee or campus visitor/guest who has witnessed or received information about sexual discrimination is strongly encouraged to report it to a Title IX Coordinator.

The United States Department of Education’s Office of Civil Rights (“OCR”) is responsible for enforcing Title IX, as well as other federal civil rights laws that prohibit discrimination in programs or activities that receive federal financial aid. Inquiries and complaints may also be directed to OCR at 1-800-421-3481 or [ocr@ed.gov](mailto:ocr@ed.gov)