

Introducing the new, integrated Human Resources system My Compass!

The Office of Human Resources is pleased to announce a new integrated HR Talent Management system that will serve all of UAMS. The new system will incorporate recruiting and onboarding, a learning management system, performance management, compensation planning, and succession planning into one system. As this system is designed to help employees navigate their careers at UAMS, it will be known as My Compass.

My Compass will serve as a guide for all employees from the first day of employment throughout their career at UAMS. It is designed to have new employees ready to work on their first day through our streamlined onboarding and orientation processes. After onboarding, My Compass will help employees navigate through their careers by providing them with access to learning opportunities and a learning transcript, storing performance evaluation information, and identifying areas for individual and career growth at UAMS.

The day-to-day work of most UAMS employees will not be greatly impacted by My Compass. The greatest influence will be seen in HR processes including:

- Recruiting and Onboarding
- Learning Management
- Performance Management
- Compensation Planning
- Succession Planning

My Compass is mobile-friendly and allows employees to easily register for trainings and activities by browsing the course library and locating potential courses under specific topics and subtopics. Once registered, online courses are only a click away and users may view the content at any time on their mobile devices. Employees can also keep track of their learning activities and tasks with the learning transcript and task checklist available in the learning management system. You can even share job announcements and apply for jobs using social media outlets such as Linked In, Facebook, and Google+.

Significant progress has been made in the design of the recruitment, orientation and onboarding, and learning management modules. The project team is also working hard to configure and design the performance management, compensation planning, and succession planning systems. Multiple training sessions will be offered to help users learn how to navigate and use My Compass.

Periodic updates will be sent out as we continue to develop and roll-out modules and trainings for My Compass. Human Resources will also hold town hall meetings with demonstrations and will be available to answer any questions you may have about the system.

For more information or questions, please contact the Office of Human Resources at askhr@uams.edu.