

Process	Current	Go Live	After Go Live - Planned Implementation (within the next 6 months)	Completed by
Hiring an Employee	HR Actions	My Compass		Hiring Mgr/proxy
Reclass Salary Change	HR Actions	HR Actions		No Change
Reclass with no salary change	HR Actions	HR Actions		No Change
Request a Salary Change	HR Actions	HR Actions		No Change
Request a Funding Source change	HR Actions	HR Actions		No Change
Employee is changing the percent of Time they are working	HR Actions	HR Actions		No Change
Leave of Absence	HR Actions	HR Actions		No Change
Return from LOA	HR Actions	HR Actions		No Change
Non-employee hire	HR Actions	My Compass		Hiring Mgr/proxy
Employee is Leaving UAMS	HR Actions	HR Actions		No Change
Add or Update an Employee Credentials (certs & lics)	HR Actions	My Compass* (still researching)		EE with workflow Approval
Add or Update an Employee Credentials (indicators)	HR Actions	HR Actions (except new hire FacFacts)		No Change
Add or Update an Employee Credentials with a salary increase	HR Actions	HR Action or back to a 2 step -HR Action & My Compass		EE and HR Action Processor
Work Contact Information has changed	HR Actions	HR Actions	My Compass	Hiring Mgr/proxy
Extend a Non-Employee Access	HR Actions	HR Actions		No Change
Change location of an employee	SAP	SAP	My Compass	Hiring Mgr/proxy
ZHRPAR - Allocate	SAP	My Compass		Hiring Mgr/proxy
ZHRPAR - Transfer	SAP	SAP		No Change
ZHRPAR - Delimit	SAP	SAP		No Change
ZHRPAR - Reclass	SAP	Dual SAP - for filled & My Compass - vacant		No Change
ZHRAD	SAP	My Compass		Hiring Mgr/proxy
Leave Request/Approvals	ESS/MSS	ESS/MSS		No Change
Turnover Reports	ESS/MSS	ESS/MSS		No Change
Performance Management/Evaluations	ESS/MSS	ESS/MSS	My Compass	No Change
Employee Separation Process	ESS/MSS	ESS/MSS	NA - will be combined with HR Action	No Change
I am Resigning from UAMS - Employee notification	ESS/MSS	ESS/MSS		No Change
Employee Address change	ESS/MSS	ESS/MSS	My Compass	Employee
Change Bank Detail	ESS/MSS	ESS/MSS		No Change
Concurrent	Various - No Change	Various - no Change		No Change
Qualified Applicant list	SAP	My Compass		Hiring Mgr/proxy
Kronos	Kronos	Kronos		No Change
Payroll Processing	SAP	SAP		No Change
Salary Information	SAP	SAP		No Change
Orientation - 2 day	In Person	Dual in-person/My Compass		N/A
Orientation - online for Temps and non-employees	HR website	My Compass		N/A
Payroll Signups	paper	My Compass		TBD
Training	Training Tracker	My Compass		No Change
Benefit Changes	paper	Dual Paper - changes /My Compass - new hire		No Change