

My Compass March 2017,

With the introduction of **My Compass**, the new Human Resources system at UAMS, HR will be able to capture, track, and house valuable workforce information in a single, integrated system. The launch of **My Compass** will help HR become a stronger strategic partner for UAMS departments and will be the go-to system for employees who wish to grow their careers at UAMS.

One of the first modules of **My Compass** to roll-out will be the Learning Management System (LMS), a software system, similar to Training Tracker, which allows for the tracking and managing of all learning activities. The day-to-day work of most UAMS employees will not change with the introduction of the **My Compass** LMS. What will change with the LMS is how employees search for, access, and track learning activities at UAMS. The LMS has an extensive searchable library of learning opportunities and allows for easy registration of both online and in-person learning activities. The system also houses all required learning activities, such as HIPAA, and will alert employees when trainings are due.

The **My Compass** LMS allows employees to track all manager approved outside learning activities and CEUs that are applicable to the employee's job. Employees can also view and print individual training transcripts and training schedules. Further, all information from Training Tracker is being imported into the new system so all previous learning activities will also appear on the employee's training transcript.

Keep an eye out for information on the upcoming roll-out of the first modules of My Compass coming this spring!