Vision Plan

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UAMS
University of Arkansas for Medical Sciences

Vision Plan

- **Superior Vision Plan** (fully insured through the carrier)
- See rate sheet for your premium cost. See Outline of Benefits for description of benefits. Both found at hr.uams.edu or benefits.uasys.edu.
- While open to all benefit-eligible employees, this plan is primarily for **those who wear corrective eyewear** because it lets you purchase glasses or contacts at a discount.
  - Since you will likely only use the benefit once a year (the plan year is the calendar year), be sure to go to a Superior Vision provider to get your best benefit.
  - TIP: if you don't wear glasses or contacts, you don't need this plan. Your medical plan covers medical problems associated with your eyes, and the Classic and Premier plans cover a yearly routine vision exam under a copay.

Two Vision Plans to pick from
Basic or **Enhanced**

- Both cover an eye exam, you pay $10

  If you go to **UAMS Jones Eye clinic** for your routine exam, it will be billed under your medical insurance (same $10 Smartcare copay under Classic and Premier plans).

- Both allow you to purchase new eyeglass lenses for $20 copay (single vision, bifocal, trifocal or lenticular) or contact lenses, every year.

  You would pay for anything above the specified retail allowance for contact lenses.

- Both cover a contact lens fitting exam, you pay $25

What's the difference between the two vision plans?

Basic	Enhanced
Frame replacement every 2 years	Frame replacement every year
$125 frame or contact lens allowance	$150 frame or contact lens allowance
Progressive no-line not covered	Progressive no-line covered up to $120
UV and scratch coatings not covered except for a discount	UV and scratch coatings covered
Lower premium (see rate sheet)	Higher premium (see rate sheet)

Vision Plan Enrollment

- If you do not enroll now, you would have to wait for next Open Enrollment Period
- Can add new dependents within 1 month (e.g. marriage, birth, adoption)
- Notify Human Resources immediately if a dependent becomes ineligible (e.g., to drop spouse when divorced)

- Superior Vision will send you one ID card with a unique ID number. You may request additional cards for covered family members or simply make photocopies.
- Show this card to your network eye care provider so they may file a claim through Superior. They can also file a claim with your SSN or name/date of birth.
- Once your coverage begins, register as a Member at **www.superiorvision.com** to view benefits, print an ID card, and access forms

Benefit Questions

- Call Human Resources at (501) 686-5650
- Visit the Office of Human Resources Monday-Friday, 7:30 - 4:30 located on 4th floor, wing C of Central Building
- Send an email to AskHR@uams.edu
- Visit our web site at hr.uams.edu or the UA System web site at uasys.edu

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