

# COBRA\* Monthly Rates

## Continuation of UAMS Medical, Dental or Vision

Effective January 2021

\* The Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA) is a federal law which mandates continuation of group health care insurance plans, at workers' expenses, after a worker leaves an employer. The University of Arkansas outsources COBRA benefits administration to:

HealthEquity (former name WageWorks)  
P.O. Box 226101  
Dallas, TX 75222-6101  
PHONE (toll-free): 1-877-722-2667  
INTERNET: [mybenefits.wageworks.com](http://mybenefits.wageworks.com)

<b>MEDICAL</b>	<b>Classic Plan</b>	<b>Premier Plan</b>	<b>Health Savings Plan</b>
Single coverage for Employee Only, Spouse Only, or Child Only	\$ 476.41	\$ 611.53	\$ 413.56
Employee and Spouse	\$ 1,112.59	\$ 1,392.99	\$ 941.18
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 891.29	\$ 1, 141.90	\$775.18
Employee, Spouse and Child(ren)	\$ 1,536.73	\$ 1,921.48	\$ 1,313.29

### DENTAL

Single coverage for Employee Only, or Spouse Only, or Child Only	\$ 32.64
Employee and Spouse	\$ 67.32
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 56.81
Employee, Spouse and Child(ren)	\$ 91.49

### VISION

	<b>Basic</b>	<b>Enhanced</b>
Single coverage for Employee Only, or Spouse Only, or Child Only	\$ 5.58	\$ 11.26
Employee and Spouse	\$ 11.08	\$ 22.26
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 10.84	\$ 21.82
Employee, Spouse and Child(ren)	\$ 16.48	\$ 33.16