

Vision Plan





Vision Plan

- **EyeMed Plan** (fully insured through the carrier)
- See rate sheet for your premium cost. See Outline of Benefits for description of benefits, found at www.benefits/uasys.edu.
- While open to all benefit-eligible employees, this plan is primarily for **those who wear corrective eyewear** because it lets you purchase glasses or contacts at a discount.
 - TIP: if you don't wear glasses or contacts, you don't need this plan. Your medical plan covers medical problems associated with your eyes, and the Classic and Premier plans cover a yearly routine vision exam with a small copay.

EyeMed provider network

- Since you will likely only use the benefit once a year (the plan year is the calendar year), be sure to go to an EyeMed in-network provider.
- Go to www.eyemed.com and click “Find an eye doctor” to find a provider. You can search by location or doctor name.
- You’ll boost your vision care savings when you choose a providers with the **XPLUS** notation.
- For assistance on the go, download the EyeMed Members App.
- For assistance with LASIK, call 800.988.4221.

Two Vision Plans to pick from **Basic** or **Enhanced**

- Both cover an eye exam, you pay \$0 to \$10 in-network

If you go to **UAMS Jones Eye clinic** for your routine exam, it will be billed under your medical insurance (\$10 Smartcare copay under Classic and Premier plans is same as the \$10 copay under EyeMed).

- Both provide coverage for frames, lenses and contact lenses (subject to copays and allowances)

What's the difference between the two vision plans?

Basic	Enhanced
Frame replacement every 2 years	Frame replacement every year
\$125 or \$175 frame allowance (dependent on network)	Additional \$50 frame allowance
\$25 lenses copay (higher copay for progressive lenses)	\$20 lenses copay (higher copay for progressive lenses)
\$0 contact lenses copay, \$120 allowance	Additional \$30 contact lenses allowance
Lower premium (see rate sheet)	Higher premium (see rate sheet)



Vision Plan Enrollment

- If you do not enroll now, you would have to wait for next Open Enrollment Period
- But if you're already enrolled, you can add new dependents within 1 month (e.g. marriage, birth, adoption)
- Notify Human Resources immediately if a dependent becomes ineligible (e.g., to drop spouse when divorced)

Benefit Questions



- Call Human Resources at (501) **686-5650**
- Visit the Office of Human Resources Monday-Friday, 7:30 - 4:30 located on 4th floor, wing C of Central Building
- Send an email to **AskHR@uams.edu**
- Visit our web site at www.hr.uams.edu or the UA System web site at www.uasys.edu