## **COBRA\* Monthly Rates** Continuation of Medical, Dental or Vision

Effective January 2025

## These rates include the 2% administrative fee.

\* The Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA) is a federal law which mandates continuation of group health care insurance plans, at workers' expenses, after a worker leaves an employer. The University of Arkansas outsources COBRA benefits administration to:

UMR COBRA ADMINISTRATION P.O. Box 1206 Wausau, WI 54402-1206 PHONE (toll-free): 1-800-207-1824 EMAIL: <u>MyCOBRA@UMR.com</u> WEB PORTAL: <u>https://mycobra.tpa.com</u>

MEDICAL	Classic Plan	Premier Plan	Health Savings Plan
Single coverage for Employee Only, Spouse Only, or Child Only	\$ 517.55	\$ 784.30	\$ 449.13
Employee and Spouse	\$ 1,211.13	\$1,856.38	\$ 1,024.49
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 969.14	\$1,466.45	\$ 842.77
Employee, Spouse and Child(ren)	\$ 1,672.76	\$2,559.61	\$ 1,429.57

## DENTAL

Single coverage for Employee Only, or Spouse Only, or Child Only	\$ 32.64
Employee and Spouse	\$ 67.32
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 56.81
Employee, Spouse and Child(ren)	\$ 91.49

VISION	Basic	Enhanced
Single coverage for Employee Only, or Spouse Only, or Child Only	\$ 4.79	\$ 9.67
Employee and Spouse	\$ 9.51	\$ 19.11
Employee and Child(ren), or Spouse and Child(ren), or Children only	\$ 9.30	\$ 18.75
Employee, Spouse and Child(ren)	\$ 14.14	\$ 28.48