



Title IX of the Education Amendments of 1972 states that:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

[UAMS TITLE IX POLICY](#)

[Online Title IX Training](#)

[Title IX Notice of Non-discrimination](#)

[Title IX Training Presentation](#)

The University of Arkansas for Medical Sciences (UAMS) does not discriminate on the basis of sex, gender, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex in all education programs and activities operated by UAMS (both on and off campus). Title IX protects all people regardless of their gender or gender identity from sex discrimination, which includes sexual harassment and sexual violence.

Title IX requires the university to designate a Title IX Coordinator to monitor and oversee overall Title IX compliance. The Campus Title IX Coordinator and any Title IX Deputy Coordinator are available to explain and discuss: your right to file a criminal complaint (sexual assault and violence); the university's complaint process, including the investigation process; how confidentiality is handled; available resources (both on and off campus); and other related matters. **If you are in the midst of an emergency, please call the police immediately by dialing 9-1-1.**

UAMS has designated the following individuals to serve as its Campus Title IX Coordinator and Title IX Deputy Coordinators:

Title IX /ADA Coordinator – Campus

Andrea L. Neal, Title IX/ADA Coordinator – Student Issues
University of Arkansas for Medical Sciences
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Title IX Deputy Coordinators – Student Issues

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Title IX Deputy Coordinator – Employee Issues

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Director of Employee Relations
Office of Human Resources
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Section 106.45(b) of the 2020 Final Title IX Rules require the sharing of “*All materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. A recipient must make these training materials publicly available on its website, or if the recipient does not maintain a website the recipient must make these materials available upon request for inspection by members of the public.*” For more information regarding training materials please [click here](#).

If you have a complaint against an UAMS student for sexual harassment, sex discrimination or sexual assault, you should contact the Title IX Deputy Coordinator for Student Issues in your respective college. If you have a complaint against an UAMS faculty or staff member, or visitor for sexual harassment, sex discrimination, or sexual assault, you should contact the Title IX Deputy Coordinator for Employee Issues. **You may also contact the UAMS Police**

Department, 501-686-7777 (non-emergency) or 911 (emergency), 4301 West Markham Street, #583, Little Rock, Arkansas 72205.

Except in the case of a statutory prohibition from reporting, **all UAMS employees must, within 24 hours of witnessing or receiving information about a sexual discrimination allegation, report it to a Title IX Coordinator** regardless of whether an informal or formal complaint has been filed. Any student, non-employee or campus visitor/guest who has witnessed or received information about sexual discrimination is strongly encouraged to report it to a Title IX Coordinator.

The United States Department of Education's Office of Civil Rights ("OCR") is responsible for enforcing Title IX, as well as other federal civil rights laws that prohibit discrimination in programs or activities that receive federal financial aid. Inquiries and complaints may also be directed to OCR at 1-800-421-3481 or ocr@ed.gov