

Employee Relations Service Menu

The following overview of our team functions is provided to assist you in determining our team organization to best respond to your query or concern. We work as a team and often share roles and responsibilities so contacting the team inbox at EmployeeRelations@uams.edu or **i-safe** is the best way to get the fastest reply to your message.

Contact Information:	Core Responsibilities:
<p>Bonnie Starks Sr. HR Manager of Employee Relations Manager O: (501) 526-6406 BDStarks@uams.edu</p>	<p>Bonnie leads the Employee Relations team on providing guidance on employee relations matters, including the understanding and application of institutional policies and procedures. She works to guide and drive strategies to resolve difficult and/or sensitive workplace matters in coordination with senior management as appropriate. She conducts Title VII & IX investigations, to include EEOC, along with working strategically with the HRBPs'. Bonnie also provides Employee Relations support to designated service lines across the campus.</p>
<p>Lynne Bowen Sr. Employee Relations Specialist O: (501) 214-2030 LPBowen@uams.edu</p>	<p>Lynne serves as the campus ADA Coordinator for employees. She manages i-safe and conducts Title VII & IX investigations, to include EEOC. She handles Faculty Employee Relations matter while working strategically with assigned HRBPs'. Lynne also provides Employee Relations support to designated service lines across the campus.</p>
<p>Valerie Basham Employee Relations Specialist O: (501) 526-5372 VBasham@uams.edu</p>	<p>Valerie serves as the campus Coordinator for COVID-19 screening entrance incidents. She also conducts Title VII and IX investigations, to include EEOC, along with working strategically with her assigned HRBPs'. Valerie also provides Employee Relations support to designated services lines across the campus.</p>
<p>Brittany Carroll Employee Relations Specialist O: (501) 214-2213 BCaroll@uams.edu</p>	<p>Brittany conducts Title VII and IX investigations, to include EEOC, along with working strategically with her assigned HRBPs'. Brittany also provides Employee Relations support to designated services lines across the campus.</p>
<p>Ralynn Ruth Employee Relations Specialist O: (501) 603-1312 RRuth@uams.edu</p>	<p>Ralynn serves as the Separation Policy Compliance Coordinator for the campus. She conducts Title VII and IX investigations, to include EEOC, along with working strategically with her assigned HRBPs. Ralynn also provides Employee Relations support to designated service lines across the campus.</p>
<p>Nancy Hall Employee Relations Consultant II O: (501) 686-7083 NHall2@uams.edu</p>	<p>Nancy serves as campus Coordinator for the Workers' Compensation program. She also conducts Title VII and IX investigations along with providing Employee Relations support to designated services lines across the campus.</p>
<p>André Haywood Employee Relations Consultant II O: (501) 686-6462 AHaywood2@uams.edu</p>	<p>André serves as the Coordinator for the Random and For Cause/Reasonable Suspicion Drug Testing program. He processes all Unemployment claims for UAMS by working with the Arkansas Department of Workforce Services. He coordinates the workflow process for completed Employee Disciplinary Notices (EDN), runs reports and assists with the at-will termination workflow. He also provides Employee Relations support to a designated department within a service line.</p>
<p>Gloria Sanders Employee Relations Representative O: (501) 526-6471 SandersGloriaD@uams.edu</p>	<p>Gloria performs administrative duties related to Title VII and IX investigations and data entry for Workers' Compensation claims. She also assists with FOIA requests, responds to general basic questions received from staff, and performs other general functions.</p>