

Employee Relations

Office hours: 8:00 a.m. – 4:30 p.m.

The Employee Relations **team** provides a deeper dive into providing guidance and researching campus incidents. Requests for services should be sent to the team [email](#) or [i-safe](#).

General inquiries should be sent to askhr@uams.edu.

Contact Information:	Core Responsibilities:
<p>Lynne Bowen Lead Employee Relations Consultant</p>	<p>Team Lead: Ensures compliance and consistency with Employee Relations programs in our day-to-day business of providing services to UAMS. Works strategically with the Sr. HRBPs' and leadership to assess and close gaps.</p> <ul style="list-style-type: none"> • Program Management <ul style="list-style-type: none"> ○ ADA Administrator (employees) ○ i-safe ○ Faculty Concerns
<p>Valerie Basham Lead Employee Relations Consultant</p>	<p>Team Lead: Ensures compliance and consistency with Employee Relations programs in our day-to-day business of providing services to UAMS. Works strategically with Sr. HRBPs' and leadership to assess and close gaps.</p> <ul style="list-style-type: none"> • Program Management <ul style="list-style-type: none"> ○ Covid 19 Concerns ○ Workday
<p>Maddie Daniel Sr. Employee Relations Consultant</p>	<p>Works strategically with assigned HRBPs' and provides Employee Relations support to designated service lines across the campus.</p> <ul style="list-style-type: none"> • Program Management <ul style="list-style-type: none"> ○ Service Now
<p>Ralynn Ruth Sr. Employee Relations Consultant</p>	<p>Works strategically with assigned HRBPs' and provides Employee Relations support to designated service lines across the campus.</p> <ul style="list-style-type: none"> • Program Management <ul style="list-style-type: none"> ○ Separation Clearance ○ Workday
<p>André Haywood Sr. Employee Relations Consultant</p>	<p>Works strategically with assigned HRBPs' and provides Employee Relations support to designated service lines across the campus.</p> <ul style="list-style-type: none"> • Program Management <ul style="list-style-type: none"> ○ Exit Survey
<p>L. Geanine Stevenson Employee Relations Consultant</p>	<p>Works to provide Employee Relations support to programs and departments across the campus.</p> <ul style="list-style-type: none"> • Program Management <ul style="list-style-type: none"> ○ Unemployment ○ Drug Testing (Random and Reasonable Suspicion)

Erin Robinson Employee Relations Consultant	Works to provide Employee Relations support to programs and departments across the campus. <ul style="list-style-type: none">• Program Management<ul style="list-style-type: none">○ Drug Testing (Random and Reasonable Suspicion)○ Audits
Gloria Sanders Employee Relations Representative	Performs administrative duties for the Employee Relations department.