

From: Mccomber, Kathleen H
Sent: Thursday, September 11, 2014 3:36 PM
To: HR Newsletter Distribution
Subject: Arkansas Veterans Preference Law Compliance Procedures

Everyone,

As an Arkansas higher education institution, UAMS is mandated to comply with the Arkansas Veterans Preference Law, which provides preference in hiring, promotion, and retention to certain qualified veterans, their spouses, and the unmarried surviving spouse of a deceased veteran. This law mandates that a person who voluntarily submits official proof of his or her status as a veteran, a disabled veteran, a spouse of a veteran, or an unmarried surviving spouse of a deceased veteran at the time the preference is sought shall be entitled to employment preference in a position over other applicants after meeting substantially equal qualifications.

To ensure our campus hiring managers/supervisors/persons designated to review applications understand their obligations under this law and to promote campus consistency as it relates to compliance, the Office of Human Resources has approved the attached procedures to be used. Information sessions regarding the Veterans Preference Law and using the new procedures will be held for hiring managers/supervisors/persons designated to review applications as follows:

Monday, September 22nd

7 a.m.	COPH Auditorium, Room 8/240
Noon	I. Dodd Wilson Education Building, Room 115 A/B
3 p.m.	I. Dodd Wilson Education Building, Room 115 A/B

Friday, September 26th

1 p.m.	I. Dodd Wilson Education Building, Room 115 A/B
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Tuesday, September 30th

Noon	I. Dodd Wilson Education Building, Room 115 A/B
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Anyone interested in attending this 50-minute session may sign up to do so in Training Tracker under the training entitled, Arkansas Veterans Preference Law.

In addition, 50-minute learning sessions on the Arkansas Veteran Preference Law and the procedures UAMS will use to comply with the law will be offered to UAMS veteran, reserve and guard employees as well as to spouses and unmarried spouses of deceased veterans as follows:

Wednesday, October 1st

Noon	COPH, Room G226
3.p.m.	COPH, Room G226

Thursday, October 2nd

7 a.m.	Hospital Lobby Gallery
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Please forward this email to those hiring managers/supervisors/persons designated to review applications within your area/department. Should you have any questions, feel free to email me at obwoods@uams.edu.

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