

Implementation of Sum Total Talent Management HR System “My Compass”

New Application to Consolidate Several HR Systems this Winter 2016

Human Resources is excited to announce that a comprehensive new HR software platform will be launched this winter. Branded as “My Compass”, this system will replace many of the human resources business processes that are now a part of several systems including Employee Self-Service, SAP and Training Tracker. The compass was chosen to represent a tool to navigate an employee’s career at UAMS from application to retirement/exit.

My Compass is a product that will consolidate many employee information processes handled by managers and department business managers. Introduction of the new system will also convert new hiring processes to a paperless electronic environment. The platform is mobile and user friendly.

Significant progress has been made in the system design in areas of recruiting, orientation and onboarding, and will continue with future implementation of a new performance evaluation process. Feedback has been solicited from focus groups during user acceptance testing over the last few weeks and will continue until the go-live date.

Future plans include:

- Town Hall style meetings featuring a Q&A about the system and training.
- Webinars for online training.
- Departmental presentations upon request.

Communication via the HR Tip of the Week, Inside UAMS, email and digital signs will be used to update the campus on the status of the project, training sessions for the new system, and the upcoming go-live date.

For more information or questions please contact the Office of Human Resources at askhr@uams.edu.