

# Vision Plan



# Vision Plan

- **Superior Vision Plan** (fully insured through the carrier)
- See rate sheet for your premium cost. See Outline of Benefits for description of benefits.
- While open to all benefit-eligible employees, this plan is primarily for **those who wear corrective eyewear** because it lets you purchase glasses or contacts at a discount.
  - Since you will likely only use the benefit once a year (the plan year is the calendar year), be sure to go to a Superior Vision provider to get your best benefit.
  - TIP: if you don't wear glasses or contacts, you don't need this plan. Your medical plan covers medical problems associated with your eyes, as well as a yearly routine vision exam.

# Two Vision Plans to pick from

## **Basic** or **Enhanced**

- Both cover an eye exam, you pay \$10

If you go to **UAMS Jones Eye clinic** for your routine exam, it will be billed under your medical insurance (same \$10 copay).

- Both allow you to purchase new eyeglass lenses for \$20 copay (single vision, bifocal, trifocal or lenticular) or contact lenses, every year.

You would pay for anything above the specified retail allowance for contact lenses.

- Both cover a contact lens fitting exam, you pay \$25

# What's the difference between the two vision plans?

Basic	Enhanced
Frame replacement every <u>2 years</u>	Frame replacement <u>every year</u>
<u>\$125</u> frame or contact lens allowance	<u>\$150</u> frame or contact lens allowance
Progressive no-line not covered	Progressive <u>no-line</u> covered up to \$120
UV and scratch coatings not covered except for a discount	<u>UV</u> and <u>scratch coatings</u> covered
Lower premium (see rate sheet)	Higher premium (see rate sheet)

# Vision Plan Enrollment

- If you do not enroll now, you would have to wait for next Open Enrollment Period. Annual open enrollment is not guaranteed by the carrier.
- **You are locked into the benefit for the calendar year.** Can't drop mid-year except to take off dependents who become ineligible.
- Can add new dependents within 1 month (e.g. marriage, birth, adoption)
- Notify Human Resources immediately if a dependent becomes ineligible (e.g. to drop spouse when divorced)



- Superior Vision will send you one ID card with a unique ID number. You may request additional cards for covered family members or simply make photocopies.
- Show this card to your network eye care provider so they may file a claim through Superior. They can also file a claim with your SSN or name.
- Once your coverage begins, register as a Member at **[www.superiorvision.com](http://www.superiorvision.com)** to view benefits, print an ID card, and access forms

# Benefit Questions



- Call HR/Employee Services at (501) **686-5650**
- Visit the Office of Human Resources Monday-Friday, 7:30 - 4:30 located on 4<sup>th</sup> floor, wing C of Central Building
- Send an email to **AskHR@uams.edu**
- Visit our web site at **www.hr.uams.edu**