

LCA PREP SHEET

Start Date: 11/1/2026
End Date: 10/31/2029
Job Title: Assistant Staff Scientist
Salary: \$70000.00
F/T?: ☒ Yes ☐ No
hrs/wk: ☒ 40 ☐ Other: _____

Worksites:
4301 W Markham St. Little Rock, AR 72205

Status history/timeline

Current status: J-1 Research Scholar

Current status end date: 2/14/2027

6-year end of H-1B: 10/31/2032

End date with recapture time: TBD

Green card - GC process started? **Y** / N Category: I-140 Approval notice? Y / **N**

Is FN's priority date backlogged for their country & category (see visa bulletin)? Y / N

**If I-140 is approved and priority date is backlogged, the end date of the LCA should be 3 full years from start date.*

Prevailing Wage Determination (see PWD or Certified PERM) – Expiration Date: _____

SOC Category on PWD: _____ Level on PWD: _____

PWD Salary Amount (see OWL for current year): \$ _____

SOC and Minimum Salary – Appropriate SOC Code: _____

Level: _____ Minimum Salary: \$ _____ Source: _____

Is current/requested salary at least this much? Y / N Ask Dept to increase salary? Y / N

Explanation: _____

For LCA

Start Date: 11/1/2026
End Date:
10/31/2029
Job Title: Assistant Staff
Scientist
SOC Code: 19-1021
SOC Job Title: Biochemist
Full-time? ☒ Yes ☐ No
Salary: **\$Error! Reference
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Level: ☒ I ☐ II ☐ III ☐ IV
Min. Wage Rate: \$61360
Basis for Classification:
☒ New Employment
☐ Continuation Without
Change
☐ Change in Previous
Employment
☐ New Concurrent

Employment
☐ Change in Employer
☐ Amended Petition

Prevailing Wage Source:

☒ OES
☐ Prevailing Wage
Determination
☐ PWD Tracking Number:
☐ Other: AAMC (Association of American
Medical Colleges, Survey of Resident/Fellow Stipends
and Benefits Report)

Worksites: 4301 W Markham St, Little Rock, AR 72205

Notice of Posting
(H-1B Labor Condition Application)

This Notice is being provided in connection with the filing of a Labor Condition Application.

Posting Dates:	8/10/2026 – 8/31/2027
Position Title:	Assistant Staff Scientist
LCA Number:	<u>I-200-26137-919856</u>
Location(s) of Employment:	4301 W Markham St. Little Rock, AR 72205
Salary:	\$70,000.00
Period of Employment:	11/1/2026 - 10/31/2029

The University of Arkansas for Medical Sciences seeks to hire one (1) H-1B nonimmigrant worker at the above location(s) for the period of time indicated.

Complaints alleging misrepresentation of material facts and/or failure to comply with the terms of the Labor Condition Application (LCA) may be filed using the WH-4 Form with any office of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor. A listing of the Wage and Hour Division offices may be obtained at <http://www.dol.gov/esa>.

The LCA is available for public inspection at:
University of Arkansas for Medical Sciences
4301 West Markham Street
Little Rock, AR 72205

Appendix C: Worksheet for Use in Determining OES Wage Level Employer's Job Title
JOB TITLE: Assistant Staff Scientist
O*NET JOB TITLE: Biochemist
O*NET SOC CODE: 19-102119-102119-1021
REVIEWER: Brianna Allen
DATE: 8/10/2026

Indicator	Job Offer Requirements	O*NET-Usual Requirements	Comments	Wage Level Result
Step 1. Requirements	Completion of PHD and 2+ years experience	Extensive Preparation Needed		1
Step 2. Experience	2+ years	Many require more than five years of experience; SVP Range 8.0 (4-10 years)		0
Step 3. Education	PHD	master's degree, and some require a Ph.D., M.D., or J.D		0
Step 4. Special Skills and Other Requirements? (Y/N)	None.			0
Step 5. Supervisory duties (Y/N)	None.			0
			Sum:	1

Common worksite addresses for H-1B employees

UAMS worksites (not considered 3rd-party worksite):

UAMS (Main campus) 4301 W. Markham St. Little Rock, AR 72205	UAMS Baptist Health Radiation Therapy Center (UAMS location, not 3 rd party) 3401 Springhill Drive, First Floor, Suite 130 North Little Rock, AR 72117
Arkansas Center for Health Improvement (ACHI) 1401 W. Capitol Ave Little Rock, AR 72201	University Towers 1123 S. University Ave Little Rock, AR 72204
UAMS – Pine Bluff 1601 W. 40 th Ave. Pine Bluff, AR 71603	UAMS – Northwest Regional Campus 1125 N. College Ave. Fayetteville, AR 72703
UAMS Institute for Community Health Innovation 2708 S. 48 th St. Springdale, AR 72762	UAMS - Freeway Medical Tower 5800 W. 10 th St. Little Rock, AR 72204

Not UAMS worksites (considered 3rd-party worksites):

Arkansas Children's Nutrition Center (ACNC) 15 Children's Way Little Rock, AR 72202	Arkansas Children's Hospital (ACH) 1 Children's Way Little Rock, AR 72202
Central Arkansas Veterans Healthcare System (VA) 4300 W. 7th St. Little Rock, AR 72205	Arkansas Children's Northwest (ACNW) 2601 Gene George Blvd. Springdale, AR 72762
Baptist Health Medical Center 9601 Baptist Health Dr Little Rock, AR 72205	Central Arkansas Veterans Healthcare System-North Little Rock 2200 Fort Roots Dr North Little Rock, AR 72114
Arkansas Children's Research Institute 13 Children's Way Little Rock, AR 72202	CHI St. Vincent Infirmary 2 St. Vincent's Circle Little Rock, AR 72205
Arkansas State Hospital (ASH) 305 S Palm St. Little Rock, AR 72205	Arkansas Heart Hospital 1701 S. Shackleford Rd. Little Rock, AR 72211