

# Human Capital Analytics



HCA assists UAMS HR business partners, manager, and leaders to make data-driven decisions in attracting, managing, and retaining employees, which often improves return on investments UAMS makes on all its employees. We also help leaders make decisions to create better work environments and maximize employee productivity. HCA can have a major impact on the bottom-line of any work unit or service line when used effectively.

HCA analytics assists UAMS by moving the HR function from an operational partnership to a strategic partnership by helping create excellence in human capital problem solving at UAMS. The employees at UAMS is the reason for our success and HCAR can help leaders make the jump from intangible theory-based decisions to real ROI through some of the following services:

- Determining better hiring practices
- Increased employee retention
- Basic procedure and process improvements
- Improved employee work experience
- Improved workforce planning through informed competency and talent development

Please contact [OrganizationalDevelopment@uams.edu](mailto:OrganizationalDevelopment@uams.edu) for more information.