

Contact Information:	Core Responsibilities:
<p>Eric Balbo MA, Prosci Sr. Org Development Consultant O: 501-296-1839 ebalbo@uams.edu</p>	<p>Eric serves as the organization’s strategy and change management consultant to leaders, managers, and employees throughout UAMS. He leads committees and workgroups charged with implementing organization, department or unit level improvement strategies, process efficiencies, and change efforts. Eric provides change management strategies, tactics, and training to enhance the effective implementation of organization initiatives.</p>
<p>Aaron Kurtz, B.S. Training Coordinator O: 501-526-1863 apkurtz@uams.edu</p>	<p>Aaron works with the team to coordinate schedules, communicate with workshop participants, and fulfill any other administrative duties. He also assists in sending out surveys and assessments necessary for the trainings the Organizational Development team provides.</p>
<p>Shelby Fray, M.A. Sr. Org Development Consultant O: 501-526-6494 Sfray@uams.edu</p>	<p>As a consultant, Shelby leads the UAMS employee engagement initiative to drive engagement scores year after year. As a facilitator, Shelby fosters leadership and employee development skills through courses in the Leading with Purpose and Leadership Institute programs. In addition, Shelby is also involved with the creation of customized departmental workshops and leading Crucial Conversation courses at UAMS.</p>
<p>Nigel Alexander Spears, MA Training Specialist O: 501.256.9054 Nspears@uams.edu</p>	<p>Nigel Spears manages the online and in-person workshops offered to all UAMS team members. He is also available to work with individual teams to provide workshops to meet their needs. He has trained over topics such as Generational Differences, Communication Principles, and Active Listening. Nigel also runs the Values Institute which is, a program designed to provide professional development for all UAMS employees using UAMS’ core values as the foundation.</p>
<p>Lisa Wymer, EdD Manager of Organizational Development O: 501-526-4038 LLWymer@uams.edu</p>	<p>As a consultant, facilitator, leadership coach, and mediator Lisa works directly with leaders, teams, and team members to improve workplace culture and increase productivity. Lisa manages UAMS’ leadership development programs: Leading with Purpose and Leadership Institute. She also oversees the professional development workshops offered to all UAMS team members.</p>

