

UAMS Leaders Engaging, Achieving, and Developing (LEAD)

Leadership Reddie – Spring 2023



UAMS Division of People and Culture
Department of Organizational Development

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LEADERSHIP REDDIE OVERVIEW

LEADERSHIP REDDIE PROVIDES PARTICIPANTS WITH FOUNDATIONAL TOOLS TO LEADING SELF

UAMS Leaders Engaging and Developing (L.E.A.D) is hosting **Leadership Reddie** at UAMS, Little Rock, Arkansas

May 17-19, 2023 from 8:30 am - 4:00 pm

Leadership Reddie is a 3-day intensive program designed to prepare individuals, who seek to obtain a leadership role, with tools and resources that will support the newly aspiring leader.

The program is designed using an interactive, collaborative process of small group and large group discussions where participants will explore and develop a better understanding of themselves as potential leaders.

Program Objectives

- Utilize the following leadership competencies for leading self. These include *innovation, planning and organizing, work standards, continuous learning, decision making, valuing differences, emotional intelligences and communication.*
- Develop leaders' competencies by participating in experiential learning activities involving individual, small group, and large group interactions.
- Enhance leadership skills by connecting learning activities to real-life situations.
- Provide networking opportunities.

Check back for continuing education credits

PROGRAM AGENDA

Date/Time	Topic	Description	Presenters
<p>May 17, 2023 8:30am - 4:00pm (lunch provided)</p>	<p>Registration Kick Off</p> <p>Leading Self: 5 Keys to Leadership (Part 1)</p>	<p>Participants will be introduced to what leadership is and utilize leadership competencies of continuous learning, innovation, decision making, work standards, and planning and organizing to lead self effectively.</p>	<p>Vanetta Busch, PhD</p>
<p>May 18, 2023 8:30am-4:00pm (lunch provided)</p>	<p>Leading Self 3 Keys to Leadership (Part 2)</p>	<p>Participants will be introduced to leadership competencies of communication, emotional intelligence and valuing differences to lead self while working with others. They will review DiSC pre-assessment results and complete learning activities that will enhance their skills working in a team dynamic.</p>	<p>Ebene Given, MA Nigel Spears, MA</p>
<p>May 19, 2023 8:e0am-4:00pm (lunch provided)</p>	<p>Leading Others "Teach Back" & Graduation</p>	<p>Participants will "teach back" what they have learned throughout the week.</p>	<p>Vanetta Busch, PhD</p>

PROGRAM REQUIREMENTS

PARTICIPANTS MUST COMPLETE ADMISSION REQUIREMENTS BEFORE BEING ACCEPTED INTO THE PROGRAM.

Admission Requirements

- ✓ Submit a completed application by **the deadline** of the desired program you want to attend.
- ✓ Secure a **recommendation** from a leader of your department or unit leader.

Selection Criteria

- ✓ Participants are selected based on the following criteria:
 - Identified as a High Potential and High Performer by Leader
 - Recommendation of a UAMS leader.
 - Department/Divisional representation.

Pre-Work Requirements

- ✓ Complete all pre-work assignments before the 1st day of the program.

Participation Requirements

- ✓ Attend, participate, and complete daily assignments during the program.
- ✓ Delegate your duties to an approved designee to ensure your full engagement and participation.

Graduation Requirements

- ✓ Participate in a “**teach back**” activity in front of peers, sponsors, and administrators.

Post-Work Requirements

- ✓ Participate in at least “**one**” leadership coaching session.

Financial Requirements

- ✓ Pay the per person rate of **\$300** per person. **This price may be modified based on additional services requested.*

APPLICATION

PARTICIPANTS MUST APPLY BY THE DEADLINE

Please click on the following link to advertise for the Leading with Purpose program.

Application link: <https://forms.office.com/r/Ej2vNsX21e>

Dates: May 17 – 19, 2023

Days: Wednesday – Friday (3-consecutive days)

Times: 8:30 am – 4:00 pm

Application & Recommendation Deadline: March 31, 2023, at 11:59p.

RECOMMENDATION

A RECOMMENDATION MUST BE MADE BY A LEADER BEFORE BEING CONSIDERED

Please send a copy of this link to the leader you would like to recommend for this program. The person recommending the candidate can be a Vice Chancellor, Executive Director, Director, Associate Director, Assistant Director, Manager, Supervisor, or Administrator.

<https://forms.office.com/r/5zrAx5h2NX>

WHAT'S NEXT?

PARTICIPANTS WILL RECEIVE A LETTER CONFIRMING THEIR PARTICIPATION

After the application deadline, the selection committee will review the information and select participants. You will receive one of the following emails:

- ✓ **Acceptance.** If you are accepted, you will be sent an email of acceptance with pre-work.
- ✓ **Waitlisted.** If you are put on the waitlist, you will be informed of the next steps.
- ✓ **Denied.** If you are denied, you will be informed.

Please understand that spaces are limited, which makes this program highly competitive.