

UAMS Annual Compliance Courses — 2026 Overview

The following courses are assigned annually to all UAMS employees and students as part of the institutional compliance training program. Each course is mandated by federal or state regulations, accreditation standards, or UAMS institutional policy. The table below provides a summary; detailed justifications follow.

In addition to supporting institutional, regulatory, and accreditation-related training requirements, the 2026 UAMS Annual Compliance Courses have been designed to align with current digital accessibility standards, including Web Content Accessibility Guidelines (WCAG) 2.1 AA and Section 508 accessibility requirements. To support an inclusive learning experience for all employees and students, courses incorporate multiple modes of learning engagement, including written content, instructional videos, audio narration, downloadable transcripts, and bilingual support through English and Spanish audio and text-based learning options where applicable. These enhancements help ensure equitable access to required training content while supporting diverse learner needs and preferences.

Data compiled by [Ann Broyles, Workday LMS Administrator](#)/Onboarding & Development Services, Office of Human Resources, **REVISED 6/29/26**

Annual Compliance Course Summary

#	Course Name	Release	Due Date	Contact Person	Email	Audience	Required?	2026 Workday Link
1	Cybersecurity Refresher	July Sept for students	9/30/26	Solomon Horn Director, Information Security/ IT Security	shorn@uams.edu	UAMS Annual Training Audience (Employees & Students)	Required	Cybersecurity Refresher
2	Corporate Compliance Refresher	July	9/30/26	Larissa Clark Manager, Audit & Compliance/ Compliance Clinical Billing	LCLARK@UAMS.EDU	UAMS Annual Training Audience	Required	Corporate Compliance Refresher
3	HIPAA Refresher	July Sept for students	9/30/26 12/30/26	Heather Lipke Hospital Compliance Officer/ Compliance Clinical Billing	HGLipke@uams.edu	UAMS Annual Training Audience (Employees & Students)	Required	HIPAA Refresher
4	Sexual Misconduct Refresher	July	9/30/26	Lynne Bowen Lead Employee Relations Consultant/OHR	LPBOWEN@UAMS.EDU	UAMS Annual Training Audience	Required	Sexual Misconduct Refresher
5	Hand Hygiene Refresher	July	9/30/26	Taleda Gore-Lowe /Senior Manager, Patient Safety/CORE Dept. of Pt Safety	TGorelowe@uams.edu	UAMS Annual Training Audience	Required	Hand Hygiene Refresher
6	Drug Free Schools and Communities Refresher	July Sept for students	9/30/26 12/30/26	Audrey Bradley Senior Director, Employee Relations/ OHR	BRADLEYAUDREYY@UAMS.EDU	UAMS Annual Training Audience (Employees & Students)	Required	Drug Free Schools & Communities
7	Safety Refresher	July	9/30/26	James Bishop Exec Director, OPS Supp Exec Srvs & OHS	JEBISHOP@UAMS.EDU	UAMS Annual Training Audience	Required	Safety Refresher
8	Annual Campus Stroke Education Refresher	July	9/30/26	Paige Womack Nursing Director/ Nursing Services OPC	PWOMACK@UAMS.EDU	UAMS Annual Training Audience	Required	Annual Campus Stroke Education Refresher
9	Plain Language Alerts Refresher	July	9/30/26	Wright Cookus Senior Director, Emergency Management/ Tech Security Support	WBCOOKUS@UAMS.EDU	UAMS Annual Clinical Only	Required	Plain Language Alerts Refresher

UAMS Annual Compliance Courses — 2026 Overview

#	Course Name	Release	Due Date	Contact Person	Email	Audience	Required?	2026 Workday Link
10	Active Shooter Refresher	July	9/30/26	Tyrun Haynie Emergency Preparedness Director/ Emergency Management	THAYNIE@UAMS.EDU	UAMS Annual Training Audience	Recommended	Active Shooter Refresher
11	Annual TB Education, Symptom Screening & Attestation	Sept.	9/30/26 (Only 30 days to complete)	Letrese Kelise Burton-Leonard Clinical Services Manager/ Student & Employee Health Services	LKBURTONLEONARD@UAMS.EDU	UAMS Annual Training Audience (Employees & Students)	Required	Annual TB Education and Attestation
NEW	ADDED for	July 2026						
12	Safe AI Use at UAMS Refresher	July Sept for students	9/30/26 12/30/26	Brandon Robinson, Managing Associate General Counsel; Megan Walker, Contracts Administrator	BRobinson@uasys.edu ; MWalker4@uams.edu	UAMS Annual Training Audience (Employees & Students)	Required	Annual Safe AI Use