

## Drug Testing

The University of Arkansas for Medical Science supports the concept of a drug-free workplace, as enacted by the federal Drug-free Workplace Act of 1988 and by the State of Arkansas Executive Order OE-89-2, issued March 30, 1989. The University will also comply with applicable state laws and regulations. As part of our commitment to providing a drug-free workplace, UAMS has established a drug testing program that consists of (1) pre-employment drug testing, (2) for-cause drug testing, and (3) random drug testing. Reference the ***Drug and Alcohol Testing Policy, Administrative Guide 3.1.14***, for additional information.

Pre-employment and random drug tests will be performed on individuals who are considered for employment and employed in positions that have been designated as safety sensitive positions.

[Drug and Alcohol Testing Policy – Administrative Guide 3.1.14](#)

[Testable Positions](#)

[Drug Free Schools and Communities](#)