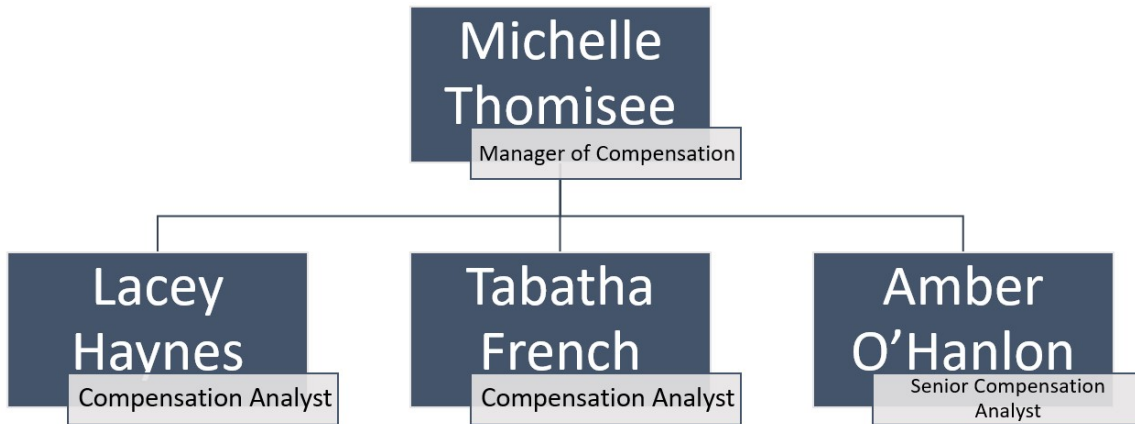




Compensation and Classification (Comp) Service Menu



Contact Information:	Core Responsibilities:
Tabatha French Compensation Analyst O:501-526-6672 TFrench@uams.edu	Tabatha provides Tier 1 end-user support for compensation & Classification inquires, processes job requisitions to post, offer approvals, and HR Action requests in addition to performing market analysis on various positions and assisting with various reporting requirements.
Lacey Haynes Compensation Analyst O:501-296-1733 LHaynes@uams.edu	Lacey provides Tier 1 end-user support for compensation & Classification inquires, processes job requisitions to post, offer approvals, HR Action requests, and claims commission requests in addition to performing market analysis on various positions and assisting with various reporting requirements.
Amber O'Hanlon Senior Compensation Analyst O:501-296-1767 Aohanlon@uams.edu	Amber provides Tier 2 end-user support for compensation & Classification inquires, performs market analysis on various positions, leads reporting requirement efforts, and assists the team with requisition and offer approvals.
Michelle Thomisee Manager of Compensation O:501-296-1152 Mthomisee@uams.edu	Michelle leads the compensation team; is responsible for comp administration compliance, top tier troubleshooting and escalations; maintaining compliance with reporting needs; assists with the creation of new Comp & Class processes and procedures; and leads market analysis projects for various positions.