

## 2026 People Management Review Dates

Fully executed submission deadline	DPC Review/Analysis	WF Committee Review	Approvals/Denials documented on case
Friday, December 12, 2025	12/15/2025 - 01/02/2026	Thursday, January 8, 2026	Monday, January 12, 2026
Friday, January 9, 2026	01/12/2026 - 01/30/2026	Thursday, February 5, 2026	Monday, February 9, 2026
Friday, January 23, 2026	01/26/2026 - 02/13/2026	Thursday, February 19, 2026	Monday, February 23, 2026
Friday, February 6, 2026	02/09/2026 - 02/27/2026	Thursday, March 5, 2026	Monday, March 9, 2026
Friday, February 20, 2026	02/23/2026 - 03/13/2026	Thursday, March 19, 2026	Monday, March 23, 2026
Friday, March 6, 2026	03/09/2026 - 03/27/2026	Thursday, April 2, 2026	Monday, April 6, 2026
Friday, March 20, 2026	03/23/2026 - 04/10/2026	Thursday, April 16, 2026	Monday, April 20, 2026
Friday, April 3, 2026	04/06/2026 - 04/24/2026	Thursday, April 30, 2026	Monday, May 4, 2026
Friday, April 17, 2026	04/20/2026 - 05/08/2026	Thursday, May 14, 2026	Monday, May 18, 2026
Friday, May 1, 2026	05/04/2026 - 05/22/2026	Thursday, May 28, 2026	Monday, June 1, 2026
Friday, May 15, 2026	05/18/2026 - 06/05/2026	Thursday, June 11, 2026	Monday, June 15, 2026
Friday, May 29, 2026	06/01/2026 - 06/19/2026	Thursday, June 25, 2026	Monday, June 29, 2026
Friday, June 12, 2026	06/15/2026 - 07/03/2026	Thursday, July 9, 2026	Monday, July 13, 2026
Friday, June 26, 2026	06/29/2026 - 07/17/2026	Thursday, July 23, 2026	Monday, July 27, 2026
Friday, July 10, 2026	07/13/2026 - 07/31/2026	Thursday, August 6, 2026	Monday, August 10, 2026
Friday, July 24, 2026	07/27/2026 - 08/14/2026	Thursday, August 20, 2026	Monday, August 24, 2026
Friday, August 7, 2026	08/10/2026 - 08/28/2026	Thursday, September 3, 2026	Monday, September 7, 2026
Friday, August 21, 2026	08/24/2026 - 09/11/2026	Thursday, September 17, 2026	Monday, September 21, 2026
Friday, September 4, 2026	09/07/2026 - 09/25/2026	Thursday, October 1, 2026	Monday, October 5, 2026
Friday, September 18, 2026	09/21/2026 - 10/09/2026	Thursday, October 15, 2026	Monday, October 19, 2026
Friday, October 2, 2026	10/05/2026 - 10/23/2026	Thursday, October 29, 2026	Monday, November 2, 2026
Friday, October 16, 2026	10/19/2026 - 11/06/2026	Thursday, November 12, 2026	Monday, November 16, 2026
Friday, October 30, 2026	11/02/2026 - 11/20/2026	Thursday, November 26, 2026	Monday, November 30, 2026
Friday, November 13, 2026	11/16/2026 - 12/04/2026	Thursday, December 10, 2026	Monday, December 14, 2026
Friday, November 27, 2026	11/30/2026 - 12/18/2026	Thursday, December 24, 2026	Monday, December 28, 2026
Friday, December 11, 2026	12/14/2026 - 01/01/2027	Thursday, January 7, 2027	Monday, January 11, 2027
Friday, December 25, 2026	12/28/2026 - 01/15/2027	Thursday, January 21, 2027	Monday, January 25, 2027
<p><b>All required documents* and approvals, including those from the Divisional Sr. Leader and Budget Office, must be completed in ServiceNow by the specified date. The case will not enter the DPC queue until all approvals are completed.</b></p> <p><b>*For a list of required documents please visit our PMRR Process Guide located here: <a href="https://hr.uams.edu/total-rewards/compensation/">https://hr.uams.edu/total-rewards/compensation/</a></b></p>	<p><b>During this period, the case may be routed for additional review by other Centers of Excellence (COEs) as necessary, such as Employee Relations for promotional reclassifications or for assessing Span of Control Impact. More complex cases may require additional time for evaluation.</b></p>	<p><b>This schedule is subject to change depending on committee availability.</b></p>	<p><b>Decisions with next steps will be documented in ServiceNow no later than this date.</b></p>